

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 12, 1998, were as follows: Average increases of 25 cents (3.7 percent) for Level 1 and 30 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	167	6.72	8.58	5.45
CASHIER-CHECKER	204	6.99	8.00	6.00
CUSTOMER SERVICE ASST	30	7.52	9.40	6.26
OFFICE CASHIER	11	8.21	10.40	7.35
DATA ENTRY CLERK	33	7.58	9.00	7.28
DESK CLERK	121	7.14	8.00	6.25
<b>NF - 2</b>				
STORE DETECTIVE	8	9.38	11.00	7.01
HEAD CUSTOMER SVC ASST	10	10.99	11.80	10.15
PAYROLL CLERK	14	10.76	12.85	8.08
SECRETARY	172	10.58	12.79	7.54
DATA ENTRY SPECIALIST	45	8.86	12.02	8.27
ACCOUNTING TECHNICIAN	133	9.67	13.81	7.75
<b>NF - 3</b>				
DEPARTMENT MANAGER	71	9.80	11.60	8.10
EXECUTIVE SECRETARY	99	13.33	14.79	8.75
BOOKKEEPER	57	9.96	16.05	9.12

WAGE AREA : #149 Douglas/Sarpy, NE  
 ORDER DATE: October 9, 1998  
 SURVEY : #014/013-23